

## **Guide for Using Skills and Interests Surveys**

Self-Access Assessment Adult OR Youth





**Purpose:** Identify potential career paths based on skills and interests.

## **About These Surveys:**

- There are no right or wrong answers.
- Though the surveys are not timed, approximate completion times are listed below.
- You can use the results as a starting point for exploring potential career pathways.
- Your results can be saved in your Illinois workNet account.
- The surveys offered through Illinois workNet include:



- **CCI Quick Pic**
- What to Expect: Rate 48 activities as "Like Very Much," "Like," "Not Sure," or "Dislike."
- **Results:** CCI Quick Pic creates a list that matches the 16 national career clusters to your interests.



- **Career Cluster Inventory**
- What to Expect: Rate 48 activities as "Like Very Much," "Like," "Not Sure," or "Dislike."
- Results: The Career Cluster Inventory creates a list that matches the 16 national career clusters to your interests.



- **Entrepreneurial Assessment**
- What to Expect: Rate 20 activities as "Strongly Agree," "Between Strongly Agree and Somewhat Agree," "Somewhat Agree," "Between Somewhat Agree and Strongly Disagree," or "Strongly Disagree."
- Results: The results are scored from 0-100. The scores are as follows: 0-39, you should probably avoid selfemployment; 40-59, self-employment may not be right for you; 60-79, you have a satisfactory ability to be an entrepreneur; and 80-100, you have an outstanding ability to be an entrepreneur.



- **Interest Profiler**
- What to Expect: Rate 60 activities as "Strongly Like," "Like," "Unsure," "Dislike," or "Strongly Dislike."
- Results: Six interest areas (Realistic, Conventional, Investigative, Social, Enterprising, and Artistic) are measured, and your top two are shown. You can select an interest area to explore careers that match your interests.



- **Learning Styles Survey**
- What to Expect: Rate 24 activities as "Often," "Sometimes," or "Not Often."
- **Results:** The Learning Styles Survey gives you a score for your primary, secondary, and tertiary learning styles. Your preferred learning style may receive the highest score.



- **Occupation Sort**
- What to Expect: Select 5-10 career factors from a list of 28, then rank the factors in order of importance and choose the level of each factor desired in a career.
- Results: Careers that match your selected factors will be shown in a list format. Each career title has a chart icon that compares your selected factors with the career requirements.



- **Reality Check** 
  - What to Expect: There are two ways to start Reality Check. You can begin by selecting "Start" to calculate your lifestyle expenses and see how those fit in with careers, or "Start With a Career" to pick your desired career and see if your lifestyle matches.

 Results: Find out how much money you need to live your desired lifestyle. Expenses for rent, car payments, food, and clothes add up quickly. Reality Check will total the amounts for the items you select to determine how much money you'll need to cover those expenses.



- Workplace Employability Skills
- What to Expect: Rate your current ability level in 36 activities as "High," "Medium," or "Low."
- Results: Nine skill areas are measured and displayed in a chart format, displaying your strengths and areas for improvement.



- Work Importance Locator
- What to Expect: Rate how important each work value is to you in 20 activities as "Most Important,"
   "Important," "Somewhat Important," "Less Important," or "Least Important."
- o **Results:** Six work value areas (Achievement, Support, Recognition, Working Conditions, Independence, and Relationships) are measured. A chart will show you career matches based on your selected work values.

Steps:	Find It Here: https://www.illinoisworknet.com/
1. Log into your Illinois workNet account.	-
<ol> <li>Complete one or more <u>Skills and Interests Surveys</u> and save your results.         To view your saved results, go to My Dashboard and select Assessments and Skills and Interests Survey Results.     </li> </ol>	Explore Careers
	My Dashboard
3. Review the careers listed in your results. Learn more about them using the <u>Careers, Wages, and Trends search tool</u> . Use the <u>Exploring Career Pathways User Guide</u> for next steps.	Explore Careers